

# CERTIFICATE OF ACCOMPLISHMENT

iversity hereby attests that according to the criteria set by the course instructor,

**Brian Anthony Gumiran**

has successfully completed the following course:

## **Subordination and Discrimination in GSCs: Recognizing Diversity and Building Unity**

This certificate is awarded to recognise the completion of this course as well as the active engagement of the above-mentioned course participant in the online discussions regarding the topics of this course.

Timeframe: June 2022 to September 2022  
by Prof Mark Anner, Penn State University

**Grade: A**



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PROF MARK ANNER, PENN STATE UNIVERSITY



Global Labour  
University

### **About The Global Labour University**

The GLU is a network of trade unions, universities, labour-support foundations and the International Labour Organisation delivering high-quality masters programmes, which strengthen labour's capacities to advocate for social justice and decent work.

### **About iversity**

iversity.org is a platform for online courses where instructors and universities from all over the world offer interactive academic courses. iversity ensures a high level of quality across its offerings in its effort to broaden the access to higher education online.



Please note:  
This certificate does not affirm that the student was enrolled at the mentioned institution(s) or confer any form of degree or credit.