

CERTIFICATE OF PARTICIPATION

iversity hereby certifies that **Mirjam Der Stepanian** has participated in the following course from August 2022 to July 2023:

Fair Wage Strategies in a Global Economy

This certificate is issued to acknowledge the completion of this course by the above-mentioned participant.

By completing this course, the course participant has gained an understanding of global wage trends, the main factors determining these trends as well as the relationship between wages and economic development.

The course participant has also acquired knowledge on the challenges in wage-setting for informal workers as well as issues of discrimination along migration status, gender and race.

Finally, the course participant has a sense of various labour campaigns for better wages and working conditions, including living wages, for workers across the world.



iversity.org is a higher education online platform, enabling a global community of learners to study with excellent professors from all over the world. This certificate does not affirm that the student was enrolled at the mentioned institution(s) or confer any form of degree, grade or credit. The course did not verify the identity of the student.