

CERTIFICATE OF PARTICIPATION

iversity hereby certifies that **Ms. Evelin Toth Mucciacciaro** has participated in the following course from January 2021 to January 2021:

Designing Coaching Conversations Creatively

Taught by Claudia Salowski.

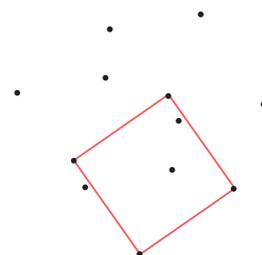
The course contents included:

- Introduction
- Coaching as a profession and a leadership tool
- The Coaching Mindset
- Setting the stage
- The GROW model for solution-oriented conversations
- Using creative methods in contracting and goal-setting
- Solving problems with playfulness
- Visualisation and documentation during the Coaching process
- Roles and responsibilities in Coaching
- Wrap-up incl. quiz

About Claudia Salowski: beratungwirkt.

beratungwirkt. accompanies organizations in transformation processes. Owner Claudia Salowski works with organizations, teams and individuals on change. To do so, it is essential to recognize who you are, where you stand and where you want to develop. Identity, location and vision.

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